

# Marketing and Events Manager: Roles, responsibilities and skills

The Events and Marketing Manager will be responsible for delivering and further developing the IES' Marketing Strategy and for developing and delivering our events programme.

## Marketing

- 1. Responsible for the delivery and evolution of the marketing strategy and work with the CEO to implement further developments when necessary
- 2. Promote the IES brand, policies and core values.
- 3. Promote and expand the IES membership, including:
  - Charterships
  - o Fellowship, working with Fellowship committee
  - o Student membership, conducting promotion in universities
- 4. Promote and expand IES services including:
  - o the accreditation scheme (both in the UK and internationally)
  - Advertising opportunities in our journal
  - o Recruitment advertising on our website
- 5. Actively identify marketing and promotion opportunities.
- 6. Manage all aspects of production, receipt and distribution of marketing material.
- 7. Coordinate market research to identify interest and uptake for current and future membership services.
- 8. Deliver all marketing activity within the agreed budget and within agreed sustainability criteria.
- 9. Work with the Publications and Policy Officer to achieve frequent, timely and positive media coverage of the IES.
- 10. Evaluate membership research, sector conditions and competitor data to implement marketing plan alterations as needed.
- 11. Develop network of appropriate contacts within the media.
- 12. To drive growth in advertising sales in our publications and recruitment adverts on the website.

#### **Events**

- 1. Help develop our events from proposal right up to delivery, including:
  - Set, communicate and maintain project timelines and priorities
  - Develop contacts to secure appropriate and good-value venue hire
  - o Liaise with external suppliers including venues, caterers, speakers etc
  - o Organise appropriate sponsorship and co-badging of external events
  - o Work with our graphic designer to develop promotional materials



- o Maintaining and updating website content for conferences, events and seminars
- Implement systems with the administrator to manage invitations, sign up, guest list, discounts etc
- o Deliver events on time, within budget, that meet (and hopefully exceed) expectations.
- o Ensure excellent membership service and quality delivery
- o On-the-day management of events
- 2. With input from the Project Team each year you will develop, maintain and deliver on an annual plan for events that ensures a geographical and sectorial balance, a range of sizes (from workshop to conference) and identify suitable topics.

## General

- 1. To contribute to IES projects as directed by the CEO.
- 2. Support the administrator in rapid and accurate response to member queries and contribute to membership care.

# **Essential Skills & requirements:**

Knowledge and experience	
Essential	Desirable
<ul> <li>Educated to degree level or with equivalent professional experience</li> <li>Minimum of two years experience in either events management or marketing</li> <li>Experience of developing and managing external partnerships in the delivery of projects</li> <li>Demonstrable experience of running events from conception to competition</li> <li>Appreciation of the nature of accountability, ethics, targets and outcomes</li> </ul>	<ul> <li>Marketing or communications background degree and further relevant qualifications</li> <li>Copywriting</li> <li>Familiarity with using membership databases</li> <li>Experience of developing marketing strategies and identifying new areas of growth / income / exposure.</li> </ul>

Skills and competence	
Essential	Desirable
<ul> <li>Excellent communication skills both oral and written</li> <li>Ability to organise and prioritise own workload</li> <li>Self-led with an ability to work alone or as part of a team</li> <li>Ability to find imaginative and practical solutions and make well-considered decisions</li> <li>Excellent written and interpersonal communication skills, and ability to communicate with diverse audiences</li> <li>Flexible approach</li> </ul>	<ul> <li>Well-developed planning, risk and issue management and delivery skills</li> <li>Ability to engage and build effective relationships with stakeholders and committees quickly</li> </ul>



- Demonstrable experience of initiative, self sufficiency and motivation
- Good all round office and IT skills
- Understanding of the requirements of the organisation and use creative processes and ideas to deliver effective marketing programmes